## Appendix M

## FORMAT FOR REQUESTING ACQUISITION PROFESSIONAL COMMUNITY SELECTION STANDARD WAIVERS

From: (Management official making the request)

To: (Management official authorized to grant APC selection standard waiver.

Note: this authority may be redelegated no lower than to a flag

officer, general officer, SES member, or an activity head.)

Via: (As determined by command)

Subj: REQUEST FOR ACQUISITION PROFESSIONAL COMMUNITY (APC) SELECTION STANDARD

WAIVER

1. Please grant an APC selection standard waiver for:

Name:

\*Position title, civilian series or military designator, and grade:

Organization, code, and address:

Position description number (CPCN for civilians, UIC/BSC for Navy military, or UIC/MCC/TO line number for Marine Corps military):

- 2. Identify the APC selection standard(s) that the person does not meet. Be specific, e.g., lacks 1 of the required 4 years of acquisition experience.
- 3. Provide justification for granting the waiver. Include in the justification the following statement: "I certify significant potential for advancement for the following reasons: (insert the rationale)." Include documentation, where appropriate, in support of the explanation.

Signature of requesting official and title

Approved/Disapproved

Signature of approving official, title, and date

Distribution (after approval):
Original to civilian HRO, BUPERS (PERS-447), or CMC, Code MMOA-3, as appropriate
Copy to requesting official
Copy to DACM

\* Only persons in or tentatively selected for CAPs may be granted APC selection standard waivers. If the person has been tentatively selected for a CAP, provide information as it relates to the CAP. For example, if a GS-13 has been tentatively selected for a GS-14, the information should be for the GS-14 position.

## General Guidance

- 1. Follow the APC selection standard format as it is vital that all required information be provided. Review part 2, chapter IV before applying for an APC selection standard waiver.
- 2. An APC selection standard waiver is initiated by management. Check to determine who within your organization has this authority.
- 3. Only persons in or tentatively selected for CAPs may be granted APC selection standard waivers.
- 4. An APC selection standard waiver confers membership in the APC. This is distinguished from a CAP assignment waiver which permits a person to occupy a specific CAP without becoming a member of the APC.
- 5. An APC selection standard waiver cannot be granted unless the granting official certifies that the person has significant potential for advancement. Be certain to include a statement justifying significant potential. Cite specific reasons, e.g., job performance, qualifying experience, etc., to support the justification.